Public Safety Advisory Committee
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Notes - Foundational Questions: Initial Round

- **Basics: Structure, Financial, Operations & Staffing**
    - o Mission, Budget, Staffing (demographics, educational backgrounds/trainings, etc.), Departments, Programs, Trainings, Technology, Facilities, Resources, Important Policies/Procedures, etc.
    - o Who makes up SFSU UPD? Can we receive statistics on the make up of UPD? How is UPD striving to continue to hire a diverse group of people that represents the diverse community of SFSU?
    - o Who funds UPD and how does that impact decision making with regards to policy making, trainings, etc.
    - o Org chart
    - o Map of areas of responsibility (jurisdiction?)
    - o Budget (including an understanding of how UPD funding relates to SFSU funding)
    - o How does the recruitment and training of officers for UPD differ from that of standard urban police forces?

- **Decision-Making**
    - o What is the decision making process for how policing works with regard to:
        - student residences
        - special events
        - classroom and office altercations
        - campus incidents in public areas
        - university use of private security
        - active threat prevention and response
        - changes in UPD equipment or procedures
        - Clery Act compliance
        - 290 registration
        - parking
    - o What offices does UPD interact with in implementing policing in the above situations?
    - o How is UPD involved in decisions that may add to its responsibilities? An example would be the allowance of homeless student parking/living along Winston.

- **Assessment & Evaluation**
    - o Has Reggie done an S.W.O.T. analysis? I would like to understand his views on UPD's strengths, weaknesses, opportunities and threats.
    - o Are there any results from recent performance evaluations of the department? Any studies looking at the departments staff's ideas or goals? Any surveys of staff, faculty, students?

- **Community Relations**
    - o What is the history of the relationship between SFSU community and UPD? What is the reputation of UPD on campus over the years?

- o I'd really like to know how UPD views their relationship with students. I'd like to know how UPD officers believe they impact SFSU students, whether that be positively or negatively.
- o What actions do UPD want to take in response to becoming more accountable, equitable, and just in their practice of keeping our SFSU community safe in response to the demands of the community?
- o How does UPD want to build trust and collaboration with the larger community?
- o What are the current community relations efforts UPD engages in?
- o Are there community relations efforts UPD would like to be engaged in but does not currently?

- **Key Issues**
  - o The Key Issues/Gaps/Opportunities: What are those, including and in light of BLM, but what other issues/concerns do we already know about and need to address? In other words, what are the issues/gaps/opportunities that the advisory group could focus our attention to in light of the current operations/resources to creatively as thought leaders and meeting of the minds? What keeps the Chief up at night and this group might be able to help address?
  - o As per President Mahoney's instructions, we are not to consider defunding UPD. Why is this off the table and what problems does this present for full campus buy-in to this effort?
  - o What is the long term vision for the relationship between UPD and the campus? What are the short term goals that will put us on this path?